

EMBO DENDRITES 2022 CODE OF CONDUCT FOR ALL PARTICIPANTS

EMBO Dendrites 2022 is a Professional Conference Organizer in scientific conventions that provides a **respectful, safe and inclusive environment** for all participants, regardless of gender identity, sexual orientation, disability, appearance, ethnicity, race, national origin, age, religion, or any other protected categories under applicable law. All participants, including speakers, exhibitors, and staff, are expected to behave with **integrity and respect towards other participants attending or anyone involved with the online conference**.

By registering for and attending the EMBO Dendrites 2022 meeting, either in person or virtually, participants agree to:

1. Treat fellow meeting participants and CSHL staff with respect, civility and fairness, without bias based on sex, gender, gender identity or expression, sexual orientation, race, ethnicity, color, religion, nationality or national origin, citizenship status, disability status, veteran status, marital or partnership status, age, genetic information, or any other criteria prohibited under applicable federal, state or local law.

Similarly, meeting participants agree to refrain from:

1. Harassment and discrimination, either in person or online, in violation of Laboratory policy based on sex, gender, gender identity or expression, sexual orientation, race, ethnicity, color, religion, nationality or national origin, citizenship status, disability status, veteran status, marital or partnership status, age, genetic information, or any other criteria prohibited under applicable federal, state or local law.
2. Sexual harassment or misconduct.
3. Disrespectful, uncivil and/or unprofessional interpersonal behavior, either in person or online that interferes with the working and learning environment.

Breaches or Violations of the Code of Conduct

Dendrites 2022 aims to maintain an in-person conference environment according to the principles and expectations outlined in this Code of Conduct. Meeting organizers are tasked with providing leadership during the meeting and maybe approached informally about any breach or violation. Breaches or violations should also be reported to program leadership in person or by email:

- Dr. Panayiota Poirazi, poirazi@imbb.forth.gr
- Prof. Dr. Matthew Larkum, matthew.larkum@hu-berlin.de

Reports can be submitted by those who experience harassment or discrimination and those who witness violations of the behavior laid out in this Code. The Organizing Committee reserves the right to take any action as deemed necessary due to any breach of the present Code of Conduct. This includes reporting to host institutions up to immediate expulsion of the offending participant(s) from the meeting.

If you have questions or concerns, you can contact the Organizing Committee and/or the hosting group.

Definitions and Examples

Uncivil/disrespectful behavior is not limited to but may take the following forms: Shouting, personal attacks or insults, throwing objects and sustained disruption of talks or other meeting-related events.

Harassment/discrimination is not limited to but may take the following forms:

- Threatening, stalking, bullying, demeaning, coercive, or hostile acts that may have real or implied threats of physical, professional, or financial harm.
- Signs, graphics, photographs, videos, gestures, jokes, pranks, epithets, slurs, or stereotypes that comment on a person's sex, gender, gender identity or expression, sexual orientation, race, ethnicity, color, religion, nationality, or national origin, citizenship status, disability status, veteran status, marital or partnership status, age, genetic information, or physical appearance.

Sexual misconduct is not limited to but may take the following forms:

- Unwelcome and uninvited attention, physical contact, or inappropriate touching.
- Groping or sexual assault.
- Use of sexual imagery, objects, gestures, or jokes in public spaces or presentations.
- Any other verbal or physical contact of a sexual nature when such conduct creates a hostile environment prevents an individual from fulfilling their professional responsibilities at the meeting or is made a condition of employment or compensation either implicitly or explicitly.